



**THE NATION'S LEADER IN
CHILD SEXUAL ABUSE
PREVENTION.**





ABOUT MINISTRYSAFE

Our mission is to protect children and those who serve them.

After decades of litigating sexual abuse cases and providing consultation and crisis management to ministries, Gregory Love and Kimberlee Norris founded MinistrySafe to help ministries meet legal standards of care and protect children from child sexual abuse.

MinistrySafe grew out of a desire to provide ministries of all sizes with the tools and resources to proactively prevent child sexual abuse.

MinistrySafe attorneys have expertise that members know and trust.

WHY DOES MY MINISTRY NEED MINISTRYSAFE?

Many ministries retain the false impression that 'my ministry is not at risk'. And yet, in the past decade child sexual abuse has been the number one reason ministries have ended up in court.

MinistrySafe training equips ministry leaders, staff members and volunteers to recognize the offender's 'grooming process' and report grooming behaviors before abuse occurs.

Offenders are drawn to child-serving programs with fewer protections in place: *the welcoming, inclusive environment of Christian ministries provides a prime target.*



HOW WELL DOES YOUR MINISTRY PROTECT CHILDREN FROM SEXUAL ABUSE?

The first step in evaluating and improving child protection efforts is determining where your ministry currently stands.

- Does your ministry train staff members and volunteers to understand reporting requirements mandated by state law?
- Are staff members and volunteers trained to recognize common grooming behaviors and the 'grooming process' of the sexual offender?
- Do your hiring and screening personnel utilize questions meant to elicit high-risk responses? Would they recognize a high-risk response from an applicant?
- Do new volunteers and staff members undergo an intentional screening process before interacting with children or youth, including an application, criminal background check, reference checks, and interview?
- Do staff members and volunteers in high trust or less easily supervised positions undergo a more comprehensive criminal background check?

CHILD SEXUAL ABUSE FACTS

1 in 4 females and 1 in 6 males will have been sexually abused before reaching 18 years of age.

Check-in and matching tag systems prove ineffective at protecting children from sexual abuse, because 90% of victims are abused by someone they know and trust.

2 out of 3 children don't tell about abuse until adulthood, if ever.

In one large study, the number of victims for the average convicted male abuser:

who molests girls = average of 52 victims
who molests boys = average of 150 victims

Less than 10% of child sexual abusers will encounter the criminal justice system, ever.

Less than 8% of outcries or allegations of child sexual abuse are false.

To gain access to children, abusers groom the gatekeepers - trusted adults in a ministry program - by appearing helpful, trustworthy, and responsible.

There is no visual profile of an abuser. Abusers come from all segments of society: they are often 'religious', married, educated, attractive, and have families.



THE MINISTRYSAFE 5-PART SAFETY SYSTEM



1

Awareness Training. We can't reduce a risk that we don't understand. Equip employees and volunteers with facts to recognize the offender's 'grooming process.' Send online trainings to ministry leaders, staff members, and volunteers.

2

Skillful Screening. Keeping the wolf out of the sheep pen. Utilize questions meant to elicit high-risk responses, and train screening employees to recognize high-risk indicators. Download and customize sample screening forms.

3

Policies & Procedures. Policies are what you do, not what you say you do. Policies must be rooted in the 'grooming process' and tailored to fit the specific programmatic needs of your ministry. Download and customize sample policies.

4

Background Checks. Checking past criminal records is an important screening element, but not a stand alone safety protocol, because less than 10% of abusers will encounter the criminal justice system. Use our Control Panel to order from seven levels of background checks.

5

Monitoring & Oversight. Ensure ongoing Safety System compliance through our Control Panel's simple and efficient automation.

PRICING

Members pay an annual membership fee of \$250 to access the MinistrySafe Control Panel.

Trainings and criminal background checks incur an additional *per person* fee.

Training fees vary, and are incurred per person, depending upon the intensity of training.

Background check fees vary depending upon the depth of the background check, and are incurred per person.



MINISTRYSAFE TRAININGS

MinistrySafe offers three tiers of **online** trainings, specialized for different roles within your ministry.

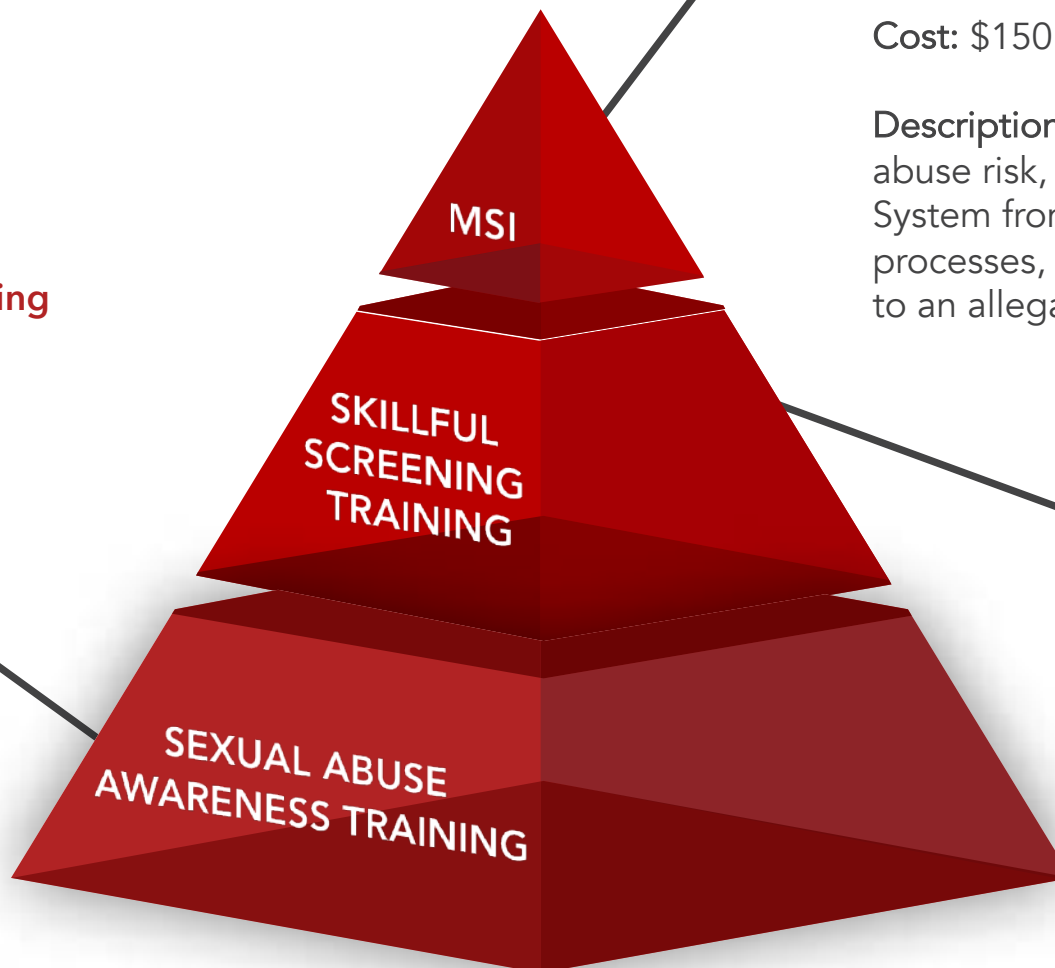
Sexual Abuse Awareness Training

Trainees: All child-serving staff members and volunteers

Length: 1.50 hours

Cost: \$5 per person

Description: Equipping employees and volunteers with facts to recognize the offender's 'grooming process', common grooming behaviors, and more.



MinistrySafe Institute (MSI)

Trainees: Ministry leaders, risk managers and pinnacle child-serving employees

Length: 15 hours

Cost: \$150 per person

Description: Comprehensive training related to sexual abuse risk, including how to create an effective Safety System from the ground up, awareness training, screening processes, legislative reporting requirements, responding to an allegation, insurance issues, and more.

Skillful Screening Training

Trainees: Screening and hiring personnel, managerial employees

Length: 2.15 hours

Cost: \$50 per person

Description: Recognizing high-risk indicators revealed through effective applications, references, interviews, and background checks.

Criminal Background Check Levels

		Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
Search Elements	Identity Research	✓	✓	✓	✓	✓	✓	✓
	Multi-jurisdictional Search	✓	✓	✓	✓	✓	✓	✓
	Sex Offender Database	✓	✓	✓	✓	✓	✓	✓
	Motor Vehicle Records Report		✓		✓	✓	✓	✓
	County of Residence Report			✓	✓	✓	✓+	✓+
	Federal Court Criminal Search					✓	✓+	✓+
	State Records Search*							✓
Features	Hits verified	✓	✓	✓	✓	✓	✓	✓
	Additional court fees		✓	✓	✓	✓	✓	✓
	Processing time	1 business day	1 business day	1-2 business days	1-2 business days	1-3 business days	1-3 business days	1-3 business days

✓+ = searches all counties or districts in which an applicant has lived; lower levels search **current** county or district of residence **only**

**Discounted pricing available in the following states: Alabama, Alaska, Colorado, Connecticut, Hawaii, Iowa, Maine, Maryland, Missouri, New Jersey, New Mexico, New York, North Carolina, North Dakota, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Dakota, Utah, Washington, Wisconsin.*

Don't forget! While background checks provide an important element of your ministry's child protection efforts, they are no 'silver bullet' or stand-alone Safety System. An effective Safety System includes Sexual Abuse Awareness Training, Skillful Screening Processes and Training, Tailored Policies and Procedures and appropriate Monitoring and Oversight. Learn more at MinistrySafe.com.

Contact our Customer Support Team for pricing and custom background check packages.
Toll free: 833-737-SAFE (7233) or Support@MinistrySafe.com

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DOCUMENT LIBRARY

Members have access to a comprehensive Document Library of sample policies and screening forms created by MinistrySafe attorneys.



Policies and Procedures

- Children's Ministry Policies
- Youth/Student Ministry Policies
- Camp Policies
- School Policies
- Athletic/Youth Sport Policies
- Child Services/Child Care Policies

Screening Forms

- Employment Application
- Volunteer Application
- Code of Conduct
- Reference Form
- Interview Form
- Background Check Disclosure Form



NEXT STEPS

Questions?

Watch a 7-minute demo of the MinistrySafe Control Panel.

View a sample of our online trainings.

Sign up for MinistrySafe membership.

 Support@MinistrySafe.com

 817-737-SAFE (7233)